



Career Search Quiz

Most people think that looking for a job or even deciding on career is an easy thing. In most cases the amount of thought that most people put into this area is just not enough. Listed below are some questions that will challenge your understanding of what is involved in the career search process. Mark only one answer for each question.

| | True | False |
|-----------------------------------------------------------------------------------------------|--------------------------|--------------------------|
| 1. Successful careers just happen. | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. Most of the job offerings today require a four-year college degree. | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Individuals learn much about how to manage their career from the mistakes they make. | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. If you are frustrated at work, you should quit your job immediately. | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. The earlier a person selects a career the better. | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. The only way to find a job is to find a job vacancy. | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. The job market dictates what career a person should choose. | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. You must have good contacts to get a really good job. | <input type="checkbox"/> | <input type="checkbox"/> |
| 9. Tests are able to tell you what career you should enter. | <input type="checkbox"/> | <input type="checkbox"/> |
| 10. A person is hired because she/he is the best candidate. | <input type="checkbox"/> | <input type="checkbox"/> |
| 11. Women are better in careers traditionally held by women. | <input type="checkbox"/> | <input type="checkbox"/> |
| 12. Your college degree alone isn't enough to get you a job that you will be happy with. | <input type="checkbox"/> | <input type="checkbox"/> |
| 13. To get ahead in a career, you should learn to be very aggressive. | <input type="checkbox"/> | <input type="checkbox"/> |
| 14. Changing careers is costly and very risky. | <input type="checkbox"/> | <input type="checkbox"/> |
| 15. A good résumé is written in chronological style listing all past positions and employers. | <input type="checkbox"/> | <input type="checkbox"/> |
| 16. By virtue of their abilities, most individuals are suited for a variety of jobs. | <input type="checkbox"/> | <input type="checkbox"/> |
| 17. Employment agencies work for job seekers. | <input type="checkbox"/> | <input type="checkbox"/> |
| 18. In addition to the income it provides, a job affects a person's life in many other ways. | <input type="checkbox"/> | <input type="checkbox"/> |
| 19. Personnel departments do most of the hiring. | <input type="checkbox"/> | <input type="checkbox"/> |
| 20. During her/his lifetime, a person is likely to work at several different occupations. | <input type="checkbox"/> | <input type="checkbox"/> |
| 21. The sole purpose of an interview is get a job offer. | <input type="checkbox"/> | <input type="checkbox"/> |
| 22. Internships usually don't pay well and are a waste of time. | <input type="checkbox"/> | <input type="checkbox"/> |
| 23. When asked to do so, you should present a salary to a prospective employer. | <input type="checkbox"/> | <input type="checkbox"/> |
| 24. During an interview, it's OK for an employer to ask if you have a car. | <input type="checkbox"/> | <input type="checkbox"/> |
| 25. During an interview, it's OK for an employer to ask your age. | <input type="checkbox"/> | <input type="checkbox"/> |
| 26. The unemployment rate is typically lower for individuals holding college degrees. | <input type="checkbox"/> | <input type="checkbox"/> |
| 27. A résumé that is only one page will get more attention than one that has more pages. | <input type="checkbox"/> | <input type="checkbox"/> |
| 28. Hobbies and interests are important to list on the résumé. | <input type="checkbox"/> | <input type="checkbox"/> |
| 29. You should not list reasons why you left your job on your résumé. | <input type="checkbox"/> | <input type="checkbox"/> |

“Answers”

| | True | False |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|--------------|
| 1. <i>While luck or circumstance does play a role, successful careers require planning.</i> | | X |
| 2. <i>Many openings today are technical in nature and do not require a four year degree.</i> | | X |
| 3. <i>They often learn what not to do from mistakes but seldom what to do.</i> | | X |
| 4. <i>You should try to resolve the matter first and if necessary find a new job before quitting.</i> | | X |
| 5. <i>Most people don't know about themselves until late in their twenties.</i> | | X |
| 6. <i>Many jobs are created because the job seeker has a skill that an employer needs.</i> | | X |
| 7. <i>Individual interests, skills and abilities shape the job market.</i> | | X |
| 8. <i>Contacts are important, but not necessary to be successful.</i> | | X |
| 9. <i>Tests can only provide information about individuals, there is no way to specify a single career.</i> | | X |
| 10. <i>A candidate's power of persuasion and the employers own views have the most impact into someone getting a job.</i> | | X |
| 11. <i>Women (and men) are better in careers in which they have a genuine interest.</i> | | X |
| 12. <i>While a college degree is certainly an asset in a job search, internships or coop job experience increase your marketability significantly.</i> | X | |
| 13. <i>It depends on what you mean by "aggressive." Having and working a clear plan, a willingness to take risks and taking initiative as opportunities become available are very important.</i> | | X |
| 14. <i>There are risks involved in changing careers; however, staying with an old one may have some risks also.</i> | X | |
| 15. <i>Not all résumés need to be in chronological format. For some, other formats are better.</i> | | X |
| 16. <i>Specific abilities are required in a variety of jobs.</i> | X | |
| 17. <i>They are usually paid by the hiring agency and have their needs in mind.</i> | | X |
| 18. <i>Jobs also affect where a person lives, their associates, their recreation and other personal issues.</i> | X | |
| 19. <i>They are involved in the process, but usually managers and supervisors make the final decision.</i> | | X |
| 20. <i>It is estimated that most people will work at least 6 different occupations in their lifetime.</i> | X | |
| 21. <i>The interview has the purpose of retrieving information. From both the job seeker and the employer.</i> | | X |
| 22. <i>Internships are the number one way you can insure success after graduation</i> | | X |
| 23. <i>This gives an employer an unfair advantage when negotiating a salary. You may suggest an acceptable salary range instead.</i> | | X |
| 24. <i>This is an illegal question and determines some level of class and status which does not affect your work ability.</i> | | X |
| 25. <i>This is also an illegal question and could be considered age discrimination.</i> | | X |
| 26. <i>Unemployment rates go down in proportion to the amount of education that is received.</i> | X | |
| 27. <i>As long as the information on the résumé is relevant, than length is not a problem.</i> | | X |
| 28. <i>Employers do not consider hobbies or interests as an important part of the job process.</i> | | X |
| 29. <i>If you want to disclose that information in the interview, that is your choice. You should never list that on the résumé.</i> | X | |